

**VIRGINIA NATIONAL GUARD**  
**TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER 05-154**

**POSITION TITLE/NUMBER:** Aircraft Flight Instructor (2 Vacancies), 05-154, (PD Number: 8740000)

**GRADE/PAY:** GS-2181-13 \$72,957.00 - \$94,841.00 per annum

**DUTY LOCATION:** AASF, Sandston, VA

**OPENING DATE:** 12 October 2005      **CLOSING DATE:** 26 October 2005 (1700 hrs)

**EMPLOYMENT STATUS:** Excepted Service Male/Female Commissioned Officers (NTE O4) and Warrant Officers

**WHO CAN APPLY:**

**GROUP I** - All qualified Commissioned Officers (NTE O4) and Warrant Officer personnel who are currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

**GROUP II** - All qualified Virginia Army and Army National Guard Commissioned Officers (NTE O4) and Warrant Officers, regardless of employment status (Traditional, Military Technician or AGR). To be considered as Group II applicant, proof of appointment in the Virginia National Guard must be attached if the appointment occurred within 60 days prior to or during the advertisement period.

**MILITARY CRITERIA:** Applicant selected must be qualified and eligible for award of an AOC/BR as follows: O: BR 15 AOC: 67J; W: BR: 15 (Except 150A, 151A)

**MILITARY ASSIGNMENT:** Applicant selected for this military technician position must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit, AOC/BR prior to placement.

**POINT OF CONTACT:** MAJ James W. Ring, (804) 236-7303

**QUALIFICATION REQUIREMENTS:**

**GENERAL** - Applicant must possess 1000 hours (TOTAL TIME) of which 500 hours is in at least one type or combination of aircraft (UH-1, OH-58, or UH-60) as documented on DA Form 759. Must be qualified as a U.S. Army Military Pilot in at least one of the aircraft previously mentioned and qualified with AOC/BR O: BR: 15, AOC 67J. Applicant must have 110 hours of actual flying time in the following categories:

**LIGHT AIRCRAFT:** Advanced Instrument and/or Standardization Instruction; **HEAVY AIRCRAFT:** Cobra/Apache/Blackhawk/Chinook/Crane; All instruction time.

**SPECIALIZED** - Must have experience and training as instructor pilot in the unit equipped aircraft (or similar type aircraft); experience as an Aircraft Instructor Pilot in unit assigned aircraft (or similar type aircraft); experience in flying aircraft during varying conditions/circumstances; experience in the planning and execution of a military flying training exercise; experience that required knowledge of flying safety regulations, practices procedures, and submission of safety reports. Flight instructor positions require applicant to be currently qualified as an Instructor Pilot in accordance with the appropriate command directive/NGB directives. (NOTE: See general requirements above.) Experience as an Aircraft Instructor Pilot in unit assigned aircraft (or similar type aircraft). Experience flying aircraft during varying conditions and circumstances. Experience that required knowledge of flying safety regulations, practices, procedures, and submission of safety reports.

**KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS:** Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically candidates for consideration or interview.

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1. Ability to instruct rated pilots in advanced instrument flight techniques.
2. Ability to instruct rated pilots in methods of instruction.
3. Ability to write lesson plans, develop training texts and evaluation material.
4. Ability to evaluate rated pilots in advanced instrument flight techniques.
5. Ability to evaluate flight instructors and airplane pilots in their proficiency to engage in flight instruction, proficiency, tactical qualifications and/or upgrade.

**DUTIES/RESPONSIBILITIES - POSITION DESCRIPTION NUMBER 8740000:** Plans and implements flight training and instruction for rated pilots and instructor pilots in accordance with the Aircrew Training. Adjusts course material to meet individual needs. Trains pilots in basic and advance techniques required to support the pilot's unit mission. Conducts training flights involving a substantial degree of hazard such as training helicopter pilots in advanced flight techniques required in combat situations, tactical flying at night in all weather conditions and with the use of night vision devices, flight maneuvers which take advantage of the terrain, low level flight, short field takeoffs and landings involving engine failures and malfunctions of hydraulic and operational flight assignments. Conducts refresher, mission and continuation training in light fixed wing or utility and observer helicopters.

**SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:** No substitution of education will be acceptable for this position other than the ones that are a prerequisite to issuance of the required specific certificates and instrument flight ratings for specific positions.

**REMARKS:** Because of the required specific certificates and instrument flight ratings, no reduction of minimum qualifications will be authorized for in service placement actions.

**Applicants must furnish the latest copy of their DA Form 759 to be considered for this position.**

**APPLICATION PROCEDURES:** INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO [vanguardtechjobs@va.ngb.amry.mil](mailto:vanguardtechjobs@va.ngb.amry.mil) or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS, OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS). RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY G-10. APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PREPLACEMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available <http://varich.ang.af.mil/hro/jobs/jobs/htm>. Nationwide vacancy announcements are available at <http://www.neguard.com/jobs/Docs/statepoc.htm>.

TPVA 05-154

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COL, AD, VaARNG  
Human Resource Officer